

HAMBURG AREA SCHOL DISTRICT
Hamburg, Berks County, PA 19526-0401

May 24, 2021

The Regular meeting of the Board was called to order by President, Brian R. Specht at 6:33 p.m. This meeting was held in the library of Hamburg Area high school.

A roll call of directors followed, and the following directors were present:

Brad R. Faust, Leon J. Grim, Andrew C. Raugh, Brian N. Riegel, Maggie L. Rhoades (via Zoom); Brian R. Specht

Absent –Todd D. Hummel, Cory M. Johnson, Laura “Lolly” Leshner

There were six directors present at the meeting when roll call was taken.

OTHERS PRESENT

Michele Zimmerman, Business Manager; Teresa Freiwald, Chief Learning Officer; Damian Buggy, High School Dean of Students; Tim Easter, Middle School Principal; Andrea Berger, Elementary Principal; Lacie Cucciuffo, Elementary Principal; Shawn Gravish, Director of Safety and Security; Aaron Menapace, Athletic Director; Than Wright, Technology Supervisor; Russell Farbiarz, School District Solicitor; Cindy Sunday, Board Secretary; Visitors: John R. H. Ide, Andrew Hoffman, Donna Gould, Leon Blatt, Rob Marra, Andrea Heckman

Mr. Specht opened the meeting with the pledge to the flag.

IV. Approval of previous meetings minutes (April 26 and May 12, 2021)

A motion was made by Bradley R. Faust seconded by Leon J. Grim to approve the minutes as written.

A roll call voice vote was taken on the motion as follows:

Yes - Brad R. Faust, Leon J. Grim, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

PUBLIC COMMENTS

Mr. Specht asked for public comments.

There were no public comments.

V. Report of the Business Manager

A. 2021-2022 General Fund Final Budget (Will be on June 21 agenda for approval)

B. Recommend approval of the following Board policies:

1. 111 – Lesson Plans (see Exhibit XXVk-32)
2. 209 – Health Examinations/Screenings (see Exhibit XXVk-33)
3. 209.2 – Diabetes Management (see Exhibit XXVk-34)
4. 210.1 – Possession/Administration of Asthma Inhaler (see Exhibit XXVk-35)
5. 318 – Attendance and Tardiness (see Exhibit XXVk-36)
6. 332 – Working Periods (see Exhibit XXVk-37)
7. 803 – School Calendar (see Exhibit XXVk-38)

A motion was made by Leon J. Grim, seconded by Brian N. Riegel to approve the board policies presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

C. First reading of Board Policy:

1. 203 – Immunizations and Communicable Diseases (will be on July 19 meeting for approval)

VI. Report of the Superintendent

- A. Recommend approval of MS Renovation Project change order #RC-1 with J.M. Young in the amount of (\$5,360) to eliminate tapered insulation along roof edges. (see Exhibit XXVk-39)
- B. Recommend approval of the General Fund Treasurer's Report (see Exhibit XXVk-40)
- C. Recommend approval of the General Fund invoices submitted for payment (see Exhibit XXVk-41)
- D. Recommend approval of Food Service Profit and Loss Statement and invoices submitted for payment (see Exhibit XXVk-42)
- E. Recommend approval of the Capital Reserve Treasurer's Report and invoices submitted for payment (see Exhibit XXVk-43)
- F. Recommend approval of the Debt Service Treasurer's Report (see Exhibit XXVk-44)
- G. Recommend approval of the HS and MS Activity Funds Treasurer's Reports and invoices submitted for payment (see Exhibit XXVk-45)
- H. Recommend approval of disposal items presented on detailed listing (see Exhibit XXVk-46)

A motion was made by Bradley R. Faust, seconded by Andrew C. Raugh to approve the Change Order #RC-1; General Fund

Treasurer's Report and invoices in the amount of \$950,584.49 (check #0000078708 – 0000078763 and D001000851 – D001000924) Food Service Profit and Loss Statement and invoices in the amount of \$83,518.45 (check D000000272 – D000000284); Capital Reserve Fund Treasurers Report and invoices totaling \$175,889.87 (check #0000001308 and D000000002); Middle School and High School Activity Fund Reports and invoices submitted for payment; Disposal Items presented on detailed listing

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

I. Recommend acknowledgement of the following separations:

1. Carri Sola - Marching Band Advisor
 - Effective: 06/30/2020
2. Brenda Burkey - Personal Care Assistant
 - Effective: 05/15/2021

J. Recommend approval of the following Administrative Professional:

1. Robert Marra – Assistant Principal, High School
 - Replacing Damian Buggy
 - Effective 07/01/2021
 - Annual salary: \$80,000.00

- Certifications: Administrative I – 1115, Principal PK-12 and Instructional II – 2810, Elementary K-6; 2860, Mid-level

Mathematics 6-9; 9225, Special Education PK-12

- Current HASD employee

K. Recommend approval of the following Professional Staff:

1. Leon Blatt - Classroom Teacher, Technology Education

- Replacing Glenn Miller III
- Effective 08/24/2021
- \$50,463 / Bachelor's step 15 (Professional Employee)
- Certifications: Instructional I: 2810, Elementary K-6; 6075, Technology Education PK-12
- Hamburg

L. Recommend approval of the following Support Staff:

1. Janet Gesicki - Building Clerk

- Replacing Nicolette Hoover
- Effective 05/25/2021
- Current hourly rate

A motion was made by Bradley R. Faust, seconded by Leon J. Grim to approve the Administrative Staff, Professional Staff and Support Staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- M. Recommend approval of the following Extended School Year Staff:
1. Nicole Kane - Classroom Teacher, Extended School Year
 - Effective 07/06/2021 – 07/29/2021
 - \$25.00 per hour / 9 hours per week
 - Ashland
 2. Kathy Bowser –Nurse, Extended School Year
 - Effective 07/06/2021 – 07/29/2021
 - Current hourly rate / 9 hours per week
 - Current HASD employee
 3. Karen Swan – Paraprofessional, Extended School Year
 - Effective 07/06/2021 – 07/29/2021
 - Current hourly rate / 9 hours per week
 - Current HASD employee
- N. Recommend approval of the following temporary Summer Staff:
1. Erik Shinton - Technology Assistant
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - Current HASD temporary employee
 2. Benjamin Mengel - Technology Assistant
 - Effective 06/07/2021 – 08/20/2021 Hourly Rate: \$13.34 / 8 hours per day
 - Hamburg
 3. Shelby Bowen - Custodian, Tilden
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - Current HASD employee

4. Paula Enzman - Custodian, Tilden
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - Current HASD employee
5. Emily Renninger –Custodian, Perry
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - Orwigsburg
6. Wyatt Conrad – Maintenance Custodian
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - Shoemakersville
7. Shane Conrad – Custodian, Perry
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$13.34 / 8 hours per day
 - HASD 2021 Graduate
8. Owen Neuin – Maintenance Custodian
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$10.00 / 8 hours per day
 - HASD Student
9. Noah Neuin – Custodian, Tilden
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$10.00 / 8 hours per day
 - HASD Student
10. Morgan James – Custodian, Perry
 - Effective 06/07/2021 – 08/20/2021
 - Hourly Rate: \$10.00 / 8 hours per day
 - HASD Student

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11. Jasmine “Archer” Thomas – Custodian, High School

- Effective 06/07/2021 – 08/20/2021
- Hourly Rate: \$10.00 / 8 hours per day
- HASD Student

12. Reece Ketrow – Custodian, High School

- Effective 06/07/2021 – 08/20/2021
- Hourly Rate: \$10.00 / 8 hours per day
- HASD Student

A motion was made by Brian N. Riegel, seconded by Andrew C. Raugh to approve the Extended School Year and Temporary Summer staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

O. Recommend approval of the following Extra-curricular Staff:

1. Stephen Haegele – Assistant Coach, Junior High Wrestling

- Replacing Dave Best
- Effective 5/25/2021
- Stipend: \$2,427.00 / Step 3
- Current HASD employee

2. Dennis Booher - Head Coach, Middle School Girls' Basketball

- Replacing Sean Krim
- Effective upon receipt of all required employment documents

- Stipend: \$3,132.00 / Step 3
 - Orwigsburg
3. Kimberly Dougherty - Assistant Coach, Middle School Girls' Basketball
- Replacing Lyle Adams
 - Effective upon receipt of all required employment documents
 - Stipend: \$2,056.00 / Step 1
 - Mohrsville
4. Justin Bentz – Volunteer Assistant Coach, Boys' Basketball
Effective 05/25/2021

A motion was made by Leon J. Grim, seconded by Brian N. Riegel to approve the Extra-curricular staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- P. Recommend approval of assessment appeal case #19-18952 (see Exhibit XXV-47)

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to approve assessment appeal case 19-18952.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- Q. Recommend appointing Cynthia Sunday as Board Secretary for a four-year term July 1, 2021 to June 30, 2025
- R. Recommend appointing Michele Zimmerman as District Treasurer for 20212022

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A motion was made by Leon J. Grim, seconded by Andrew C. Raugh to approve the School Board Secretary and District Treasurer as presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- S. Recommend approval of World Culture Geography Curriculum. (see Exhibit XXVk-48)

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to approve the World Culture Geography Curriculum Presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- T. Recommend approval of the Board Affirmation Statement regarding approved Flexible Instructional Day Program. (see Exhibit XXV-k-49)

A motion was made by Andrew C. Raush, seconded by Leon J. Grim to approve the Affirmation Statement regarding approved Flexible Instructional Day Program

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

IX. Information Items

A. April Board Summary

B. Northern Berks Joint Comprehensive Plan

X. Dates to Remember

June	3	Graduation	
	4	Last day of School	
	4/5	Graduation Rain Dates	
	6	Prom	
	7/8	Prom Rain Dates	
	21	School Board Meeting	6:30 p.m.
July	19	School Board Meeting	6:30 p.m.

XI. New Business

No New Business was discussed.

XII. Adjournment

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to adjourn the meeting at 7:07 p.m. Motion carried.

MINUTES APPROVED ON
June 21, 2021

RECORDED BY

Cynthia A. Sunday

Brian R. Specht, President